



Environment, Social & governance Policy



30TH SEPTEMBER 2024
YORK ARCADE HOLDINGS PLC
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York Arcade Holdings PLC: Environment, Social & governance Policy

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1 Introduction

York Arcade Holdings PLC (“YAH”), as a listed company on the Colombo Stock Exchange (CSE), recognizes its responsibility to operate in a manner that promotes environmental sustainability, social responsibility, and strong governance practices. This Environmental, Social, and Governance (ESG) Sustainability Policy reflects our commitment to these principles.

2 Environmental Sustainability

YAH is committed to reducing its negative environmental impacts by implementing environmentally responsible practices, conserving natural resources, and minimizing waste. Similarly, we will strive to make a positive impact on the environment through day-to-day transaction initiatives.

- A. **Compliance with Environment Laws** – YAH shall endeavour to comply with all applicable environmental laws, regulations and standards applicable in Sri Lanka. The Company shall also comply with applicable International Standards where relevant.
- B. **Materials & Waste** - YAH is committed to:
 - a) effectively managing its consumption of paper and metal related stationeries,
- C. **Energy & Emissions** - YAH is committed to:
 - a) Implementing practices to lower the carbon footprint and improve energy efficiency
- D. **Water & Effluents** – YAH recognizes that Sri Lanka is a water stressed country and will invest in companies with sound ESG policies.

3 Social Responsibility

- A. **Employee Welfare** – YAH is committed to providing a safe, inclusive, and fair work environment that promotes the well-being and development of the employees of the professional service provider of the professional service provider.
- B. **Community Engagement** – YAH actively engages with the local communities where the company operate. The company will contribute positively to these communities through outreach programs and support for local development.
- C. **Human Rights** - YAH respect and uphold human rights, and YAH will not engage in or support any form of discrimination, forced labour, or child labour.
- D. **Supply Chain Responsibility** - YAH expect suppliers and partners to adhere to social responsibility principles that are in line with this policy.

4 Governance Practices

- A. **Board Oversight** - The Board of Directors will provide oversight of the ESG practices, ensuring that they align with our long-term strategy and risk management.
- B. **Accountability and Transparency** – YAH is committed to maintaining accountability and transparency in all the operations and communications. This includes open and fair disclosure of material ESG information.
- C. **Compliance with Governance Standards** - We will comply with all governance standards and codes that apply to listed companies in the CSE and strive for best practices.

5 Anti-Corruption and Ethics

YAH has a zero-tolerance policy for corruption, and the Company expect all employees of the professional service provider to act ethically and with integrity. The YAH Anti-Bribery & Corruption Policy provides further guidance in this regard.

6 Review and Amendment

- a) This policy will be reviewed periodically to ensure alignment with changing regulatory requirements and emerging best practices. Amendments may be made when necessary.
- b) The Nominations and Governance Committee has been reviewed and recommended this policy which has been approved by the Board.
- c) The policy is updated on the website of the Company in accordance with CSE (Colombo Stock Exchange) Listing Rules